

**Code** HSG  
**Company name** Hoa Sen Group  
**Date** 01/21/2021  
**Subject** Resolution on the AGM for FY 2020-2021

**Content:**

Hoa Sen Group announces the Resolution of Annual General Meeting for the fiscal year 2020-2021 dated January 21, 2021 with the following contents:

1. Approving the consolidated business result for the fiscal year 2019-2020:

Content	Unit	Plan	Performance	% Ratio
Consumption output	Ton	1,500,000	1,622,682	108%
Net revenue	VND billion	28,000	27,531	98%
Profit after tax	VND billion	400	1,153	288%

2. Approving the business plan for the fiscal year 2020-2021:

- Consumption output: 1,800,000 tons
- Net revenue: 33,000 billion dong
- Profit after tax: 1,500 billion dong.

3. Approving the audited financial statements for the fiscal year 2019-2020 by KPMG Vietnam Company Limited.

4. Approving the sock dividend payment for fiscal year 2019-2020

- Exercise ratio: 5% (shareholder who owns 100 shares will receive 05 new shares).
- Finish date: May 27, 2020.

5. Approving the appropriation to funds for the fiscal year 2019-2020:

- The profit after tax for the fiscal year 2019-2020: 1,153,328,313,935 dong.

No.	Content	Ratio	Amount (VND)
1	Reward fund	2% consolidated profit after tax	23,066,566,279
2	Welfare fund	2% consolidated profit after tax	23,066,566,279
3	Funding and charity fund	2% consolidated profit after tax	23,066,566,279
	<b>Total</b>		<b>69,199,698,836</b>

6. Approving the remuneration of the BOD for the fiscal year 2019 – 2020:

No.	Content	Amount (VND/month)
1	Chairman of BOD	30,000,000
2	Deputy Chairman of BOD	25,000,000
3	Member of BOD	20,000,000

7. Approving the plan to pay stock dividend for the fiscal year 2019-2020:
  - Exercise ratio: 10%
8. Approving the appropriation to funds for the fiscal year 2020-2021:
  - Reward fund: less than 2% consolidated profit after tax
  - Welfare fund: less than 2% consolidated profit after tax
  - Funding and charity fund: less than 2% consolidated profit after tax.
9. Approving the remuneration of the BOD for the fiscal year 2020 – 2021: 1.5% \* audited consolidated profit after tax.
10. Approving the policy of stock issuance under ESOP in 2021:
  - Stock type: common share
  - Par value: VND 10,000/share
  - Number of shares issued: 444,625,213 shares
  - Number of outstanding shares: 444,298,113 shares
  - Number of treasury shares: 327,100 shares
  - Exercise ratio: 1%
  - Number of shares expected to be issued: 4,442,981 shares
  - Total value of issuance (based on par value): VND 44,429,810,000
  - Issue price: VND 10,000/share
  - These shares will be restricted from 06 months to 12 months
  - How to deal with undistributed shares: the shares refused to buy (if any) will be decided by the Board of Directors with the selling price is not less than the issue price.
  - Expected execution time: 2021.
11. Approving the selection of one of 04 audit firms for the financial statements for the fiscal year 2020-2021:
  - Deloitte Vietnam Company Limited
  - Ernst & Young Vietnam Company Limited
  - KPMG Vietnbn Company Limited

- PricewaterhouseCoopers (PwC) Vietnam Company Limited.

12. Approving the amendment of the company's charter.

13. Approving the amendment of Corporate Governance Regulation.

14. Approving the supplement of the Company's business lines.